

HERMISTON SCHOOL DISTRICT 8R

Administrative Job Posting

Title: **ELEMENTARY PRINCIPAL, Desert View Elementary School**

The Hermiston School District is seeking applicants for the Principal position at Desert View Elementary School. This campus serves a population of approximately 600 students in grades K-5 and approximately 50 licensed and classified staff.

The primary purpose of the position of Elementary School Principal is to serve as the instructional and cultural leader of the K-5 school, and as such, be responsible for the organization and supervision of the school's educational program, operation of the school facility, participation in staff and student activities, and establishment of effective community relations.

Required Qualifications:

1. Master's degree or higher
2. Valid Oregon administrative license or ability to obtain one prior to July 1, 2018
3. Minimum of five years of successful teaching experience
4. Such alternatives to the above qualifications as the Human Resources Department may find appropriate and acceptable

Preferred Qualifications:

1. Elementary teaching and/or administrative experience
2. Successful building-level administrative experience as a principal, assistant principal or full time dean of students
3. Bilingual English/Spanish
4. Experience working with diverse populations
5. Working knowledge of Professional Learning Communities (PLC's), Common Core Standards, Response to Intervention, Data Teams, and Elementary Literacy Initiatives

About the School:

Desert View Elementary School is one of five K-5 elementary schools in the Hermiston School District providing a premier education to the attending students. The campus is appropriately staffed with licensed and support staff, including a full-time school counselor.

Desert View's mission is to provide a safe and caring environment where high expectations and high levels of learning produce academic excellence and lifelong learners.



About the District:

The Hermiston School District is the largest district in Eastern Oregon, exceeding 5,600 students, and continues to experience steady enrollment growth. It serves students in grades kindergarten through 12 with a broad range of programs from foundational learning skills to comprehensive vocational programs to an exhaustive array of post-secondary college credit bearing opportunities. The school district includes a 9-12 senior high school, two 6-8 middle schools, five K-5 elementary schools, and a robust online learning program option for students and families.

Support for the school district has been strong from the community. In 2001 voters approved a \$39 million building program which included the re-construction of the high school, an additional elementary school, and various district-wide renovations. The voters also approved a \$69.9 million bond in 2008. The bond served to replace Armand Larive Middle School, West Park Elementary, and Sunset Elementary.

The District employs over 550 full time staff that includes approximately 300 teachers and over 200 classified, support, and supervisory personnel, making it one of the largest employers in the city of Hermiston. A nationally-recognized community that embraces its diversity, the district serves some 30,000 residents, where one-third of the population is Hispanic.

The school district prides itself on the academic achievement of its students, successful athletic programs, nationally-recognized club and activity organizations, and its exhaustive list of academic and elective opportunities available to students. The District's partnership with community organizations has been central to its continued success, highlighted by support groups who have provided nearly a half a million dollars to assist students and programs through such venues as the Hermiston Sports Booster Club, Hermiston Education Foundation, Band Boosters, FFA Alumni, and the community sponsorship of the student homebuilding program, to name a few.

About the Community:

The largest city in eastern Oregon, Hermiston maintains over 18,000 residents and is located in northeastern Oregon, just south of the Oregon-Washington border. The Hermiston School District boundary encompasses over 150 square miles of the Columbia Basin region, whose unique geographical area offers an extended growing season and a variety of agricultural crops and products. The immediate Hermiston area has been able to diversify its economy with food processing, cold storage, warehousing and distribution facilities. In addition, Hermiston's close proximity to the Columbia River Gorge and the surrounding Blue Mountains make it an ideal place for outdoor activities, and one of the fastest growing and economically charged communities in all of Oregon.

Application Procedures:

The applicant must digitally supply the following items through our on-line application portal TalentEd Recruit & Hire here: <https://hermiston.tedk12.com/hire/ViewJob.aspx?JobID=558>

- On-line Application Form
- Professional Resume
- Letters of Recommendation (3 required)
- Cover Letter
- Copy of administrative license or letter stating the applicant's ability to obtain proper licensure prior to July 1, 2018.

*It is the responsibility of the applicant to ensure his/her application is complete. Only **complete** applications will be considered.*

Application Period:

- Applications Due: February 16
- Applicant Screening: February 19-23
- Interview and Site Visits: March 5-9



Desert View Elementary School

The successful candidate will assume the position July 1, 2018.

Salary Range: \$98,382 - \$108,622

Benefits include:

- Generous monthly insurance allowance
- District-paid employee life insurance
- District-paid PERS pick up
- District-provided 4% annuity
- Travel, cell phone, and service club dues monthly allowances
- Comprehensive tuition reimbursement program

The Hermiston School District is an Equal Opportunity Employer